

SACAD Board Announces 2019 Annual Meeting Plans



Dr. Russell Lowery-Hart

The SACAD Board approved the recommendations of the Professional Development Committee for activities to occur at the 2019 Annual Meeting. The luncheon speaker will be Dr. Russell Lowery-Hart, President, Amarillo College. His presentation will be "Making Dramatic Increases in Retention and Graduation Rates." The presentation will also include discussions of closing achievement gaps

for specific target populations.

The luncheon will be held on Sunday, December 8, 2019 from 11:30 am to 1:15 pm in Houston, Texas, the site of the SACSCOC annual meeting. Individuals interested in attending the luncheon should register for the SACAD luncheon through the SACSCOC registration process. Luncheon tickets are \$35 per person.

In addition to the luncheon, SACAD will be holding a concurrent session with a panel of associate degree college administrators on Sunday afternoon after the luncheon.

More information will be forthcoming during the summer when final logistics are determined.

CURRENT MEMBERS RENEW MEMBERSHIP TODAY

The SACAD Board invites current members to renew their membership with SACAD. Institutional membership dues are \$150.00. Dues notices will be mailed to all potential members on June 1, 2019. Dues may be paid by check or credit card.

Please contact Dr. George D. Edwards, Executive Secretary-Treasurer at gdedwards930@gmail.com, 606-424-8867, or see the SACAD website at www.sacad.org for more information.

FORMER SACAD PRESIDENT AND BOARD MEMBER ANNOUNCES RETIREMENT



Dr. Gary A. McGaha

President Gary A. McGaha announced he will retire June 30, 2019 from Atlanta Metropolitan State College (AMSC), a position he has held since 2007. Dr. McGaha has worked in the University System of Georgia (USG) for more than 25 years. In addition to President, Dr. McGaha served as chair of the AMSC's Social Sciences Division.

Dr. McGaha's career within USG also included serving as academic dean for the Dunwoody campus and the Alpharetta site of Georgia Perimeter College, now Perimeter College at Georgia State University.

Prior to his work with USG, McGaha worked at Kentucky State University and at Morehouse School of Medicine. Dr. McGaha holds a doctorate in political science from the University of Mississippi, a master's degree in political science from Bowling Green State University and a bachelor's degree in social science from Mississippi Valley State University.

Dr. McGaha served as a member of the SACTJC and SACAD Board of Directors from 2011 to 2016. He served as President in 2014 leading the organization through the constitutional name change to SACAD which was approved by the membership in December, 2014.

Inside this issue:

SACAD Meeting	1
Membership Dues	1
Board Members	2
News From States	3-11
Sponsors	12

SACAD BOARD AND OFFICERS SELECTED FOR 2019

PRESIDENT: Dr. Patricia Lee
Williamsburg Technical College, SC

VICE PRESIDENT: Dr. Dean Sprinkle
Wytheville Community College

PAST PRESIDENT: Vacant

EXECUTIVE SECRETARY-TREASURER:
Dr. George D. Edwards (Non-board member)



Dr. Patricia A. Lee



Dr. Dean Sprinkle



Dr. George D. Edwards

BOARD OF DIRECTORS

Class of 2019

- Dr. Karen Bowyer, President, Dyersburg State Community College, TN
- Dr. Pam Boehm, President, Hill College, TX
- Dr. John Enamait, President, Stanly Community College, NC
- Dr. Ingrid Thompson-Sellers, President, South Georgia State College, GA

Class of 2020

- Dr. Jane G. Hulon, Copiah-Lincoln Community College, MS
- Dr. Cynthia S. Kelley, Madisonville Community College, KY

Class of 2021

- Dr. James David Campbell, Northeast Alabama Community College, AL
- Dr. Patricia A. Lee, Williamsburg Technical College, SC
- Dr. Ed Meadows, Pensacola State College, FL
- Dr. Dean Sprinkle, President, Wytheville Community College, VA



Dr. Karen Bowyer



Dr. Pam Boehm



Dr. David Campbell



Dr. Jane G. Hulon



Dr. John Enamait



Dr. Cynthia S. Kelley



Dr. Edward Meadows



Dr. Ingrid Thompson-Sellers

ALABAMA

ACCS HOSTS FIRST STATEWIDE PROFESSIONAL DEVELOPMENT DAY

More than 1,500 full-time faculty members from Alabama's 24 community colleges convened at Alabama State University on Wednesday, April 10, 2019 for the Alabama Community College System's (ACCS) inaugural statewide Professional Development Day.

As a part of the ACCS's continued effort to build a more unified and collaborative system of colleges, the event brought together ACCS instructors from across the state for a full day of discussions and collaboration focused on the community college student experience.

Professional development days occur at each of Alabama's community colleges within the calendar year. This marked the first in which each college was represented at a single, statewide event.

FLORIDA

PSC RECEIVES \$150,000 FROM GULF POWER FOUNDATION FOR NONPROFIT TRAINING CENTER

The Gulf Power Foundation has pledged \$150,000 to Pensacola State College to help establish training for nonprofit organization's professional staffs and boards. Gulf Power Foundation Board Chairman Wendell Smith presented the first installment of \$30,000 to the College on Wednesday, December 5, 2018.



With this \$150,000 gift, Gulf Power will exceed \$680,000 in donations to the College over the past 51 years. Krieger said the first payment will be used to develop courses on:

- Funding diversification
- Board development
- Grant writing
- Comprehensive campaigns, and
- Donor-centered proposals and presentations.

Over the next five years, scholarships also will be provided for worthy students and qualifying nonprofit organizations.

PSC DESIGNATED A 2019 MILITARY FRIENDLY SCHOOL

Pensacola State College (PSC) has been named a 2019 Military Friendly® School by Victory Media. This is the 10th consecutive year PSC has received the designation awarded to U.S. colleges, universities and trade schools that dedicate resources to military students to ensure success in the classroom and after graduation. The College was named a "Military Friendly School – Bronze" recipient for the 2019-2020 academic year.

The 2019-2020 Military Friendly® Schools list was published in G.I. Jobs magazine's May edition. The list also can be found at www.militaryfriendly.com.

GEORGIA

JANN LUCIANA JOSEPH NAMED PRESIDENT



Dr. Jann L Joseph

The Board of Regents named Dr. Jann Luciana Joseph president of Georgia Gwinnett College (GGC). Dr. Joseph will begin her new position July 1, 2019.

Dr. Joseph currently serves as interim chancellor of Indiana University South Bend (IU South Bend).

Dr. Joseph holds a doctorate in Curriculum and Instruction (science education) from the University of Wisconsin–Madison, and a master's degree in Plant Science and a bachelor's degree in Agriculture both from the University of the West Indies at St. Augustine in Trinidad and Tobago. Prior to IU South Bend, Dr. Joseph was dean of the College of Education at Eastern Michigan University. She served as associate dean for Professional Development and Administration in the College of Liberal Arts and Sciences at Grand Valley State University in Michigan. She was also program coordinator for an Integrated Science Education Program and a faculty member in the Department of Biology at Grand Valley.

KENTUCKY

NEW PRESIDENT SELECTED FOR HENDERSON COMMUNITY COLLEGE

Kentucky Community and Technical College System (KCTCS) President Jay K. Box announced the appointment of Dr. Jason D. Warren as president of Henderson Community College (HCC).



Dr. Jason Warren

community College.

Dr. Warren earned a doctorate in Educational Leadership and Organizational Development from the University of Louisville. He earned both a master's degree in Education Administration and a bachelor's degree in Counseling and Guidance from the University of Louisville.

Dr. Warren began his duties as HCC president on February 1, 2019.

NEW PRESIDENT SELECTED FOR BLUEGRASS COMMUNITY AND TECHNICAL COLLEGE



Dr. Koffi C. Akakpo

the Ohio Department of Natural Resources. He's also served as director of academic financial planning and management for Central State University and as an adjunct faculty member there.

Dr. Akakpo earned a doctorate in higher education administration with a focus on community college leadership from the University of Toledo. He earned a master's degree in business administration from Ashland University and a master's in managerial finance from Université du Bénin, Lomé – Togo.

Akakpo began his duties as BCTC president on February 1, 2019.

KCTCS PRESIDENT APPOINTED TO AMERICAN WORKFORCE POLICY ADVISORY BOARD

Dr. Jay K. Box, president of the Kentucky Community and Technical College System (KCTCS), has been appointed to the American Workforce Policy Advisory



Dr. Jay K. Box

and implement a strategy to revamp the American workforce to better meet the challenges of the 21st century. The board, co-chaired by Secretary Ross and Ivanka Trump, brings together members from diverse backgrounds including educational institutions, state and local governments and CEOs from several major companies such as Apple, Walmart, Visa and Lockheed Martin.

Dr. Box is the only community college system president on the council. His term expires in 2020.

BENJAMIN MOHLER NAMED VICE PRESIDENT AT KCTCS



Benjamin Mohler

Benjamin Mohler has been named vice president of Resource Development for the Kentucky Community and Technical College System (KCTCS). In this role, he will oversee the KCTCS Office of Development and Alumni Affairs and the KCTCS Office of Grants, Contracts and Sponsored Projects. He also will serve as executive director of the KCTCS Foundation.

Mohler most recently served as assistant vice president for development at Eastern Kentucky University. His background also includes positions in philanthropy at The University of North Carolina at Charlotte, Cedarville University and The University of Texas at Austin.

He earned a master's degree in philanthropy and development from St. Mary's University of Minnesota and a bachelor's degree in communication arts from Cedarville University.

LOUISIANA

NEW CHANCELLOR NAMED FOR DELGADO COMMUNITY COLLEGE

Delgado Community College has appointed Dr. Larissa Littleton-Steib as its next chancellor, effective July 1, 2019. She will succeed Dr. Joan Davis, who stepped down from the position in August 2018, after four years to begin a new role as vice president of administration and policy of the Louisiana Community and Technical College System (LCTCS).



Dr. Larissa Littleton-Steib

Dr. Littleton-Steib currently serves as chancellor of Baton Rouge Community College, a role she has held since 2016. Throughout her time at Baton Rouge, Littleton-Steib has initiated efforts that have improved student enrollment, advanced the community college's fiscal health and stability and furthered business and industry partnerships.

With over 20 years of experience working education under her belt, Dr. Littleton-Steib has an extensive background in program development, grant writing and workforce development and training. She previously chaired the Delgado Community College Strategic Planning Committee and has managed over \$22 million in state and federal funding to support the workforce goals of Delgado.

Before joining Baton Rouge, she served in several roles at Delgado, such as vice chancellor of workforce development and dean of technical education.

Dr. Littleton-Steib received a bachelor's degree and master's degree from Xavier University of Louisiana and a Ph.D. in urban higher education from Jackson State University.

UNPRECEDENTED APPRENTICESHIP PROGRAM AND PARTNERSHIP

Greater New Orleans, Inc. President CEO Michael Hecht was joined by representatives from three Greater New Orleans companies and three regional higher education institutions for the signing ceremony of the cooperation agreement between all parties for an innovative apprenticeship program for mechatronics. Representatives from Elmer Chocolate, Laitram, and Zatarain's pledged their commitment to train students alongside the Chancellors of Delgado Community College, Northshore Technical Community College, and Nunez Community College.

The ultimate goal of the program is to create an innovative, industry-driven approach to education that will bring in a new wave of talent to our workforce and cultivate skills for the future. GNO, Inc. believes this program has the potential to be utilized across the advanced manufacturing industry.



The specialization required involves mechatronics, an emerging, interdisciplinary branch of engineering that combines skills and knowledge in electrical and mechani-

cal systems, electronics, robotics and control systems. Mechatronic workers are employed in many industrial environments, including energy, plastics, advanced manufacturing, and aerospace.

Once assigned to an employer, apprentices will earn a paycheck while learning on-the-job. Apprentices will alternate between eight weeks of classroom work and eight weeks at their chosen company for the duration of the program. Participants in the program will gain experience in a wide range of core competencies including motor controls, basic machining (mill, lathe, drilling, tapping, etc.), blueprint reading, functions of electrical and electronic systems, plus much more.

MISSISSIPPI

MERIDIAN COMMUNITY NAMES NEW PRESIDENT



Dr. Thomas M. Huebner, Jr.

Dr. Thomas M. Huebner, Jr., has been named the new president of Meridian Community College.

Huebner was president of East Mississippi Community College for three years.

"The advent of the Mississippi Arts and Entertainment Experience as part of the ongoing revitalization of downtown is a prime example of the progress being made. MCC has a key role to play in that future development. I am appreciative of

the Board of Trustees having the confidence in me to help fulfill our community's unrivaled promise."

Huebner is only the third president of MCC. Prior to Dr. Bill Scaggs and Dr. Scott Elliott, superintendents of the Meridian Public School District were the heads of the college.

EAST MISSISSIPPI COMMUNITY COLLEGE NAMES NEW PRESIDENT



Dr. Scott Alsobrooks

Dr. Scott Alsobrooks has been named president of East Mississippi Community College.

Alsobrooks, the former vice president of Economic and Community Development at Pearl River Community College, assumed the post early in the spring term.

Alsobrooks brings three decades of higher education and professional experience to the position, having worked as an engineer, grant coordinator, faculty member and college administrator.

MISSISSIPPI DELTA COMMUNITY COLLEGE NAMES NEW PRESIDENT



Dr. Tyrone Jackson

Mississippi Delta Community College has named a native of the Mississippi Delta region as president. Dr. Tyrone Jackson will become the college's first African-American president and its ninth overall. Dr. Larry Nabors is retiring after six years as president.

College trustees chose Jackson, now a Hinds Community College vice president, to lead the 2,400-student institution beginning July 1, 2019.

Dr. Jackson was reared in Rosedale also known as the "Delta City of Brotherly Love." He attended high school in Rosedale and continued his educational endeavors at Delta State University (DSU) in Cleveland, MS where he received a bachelor's degree in sociology, a master's degree in education, and doctoral degree in education.

NORTH CAROLINA

BLADEN COMMUNITY COLLEGE CHOOSES NEW PRESIDENT



Dr. Amanda Lee

Dr. Amanda Lee assumed the position of president of Bladen Community College February 1, 2019. She is the college's fifth president and the first female to hold the position.

Dr. Lee was most recently chief of staff and vice president of Academic Affairs at Union College in Barbourville, Kentucky.

She succeeded Dr. William Findt, who announced plans to retire in 2018.

Dr. Lee has also been the president of Cape Fear Community College in Wilmington.

Dr. Lee earned a doctorate in communication arts from Regent University in Virginia Beach. Her master's in communication studies and her undergraduate degrees are from Baylor University.

Before her presidency at Cape Fear, she had responsibilities for planning the college's academic divisions including arts and sciences, technical and vocational education, continuing education and two learning resource centers. Dr. Lee has also worked at Nash Community College, the University of North Carolina at Wilmington, Texas A&M University and her alma mater, Baylor University.

NORTH CAROLINA COMMUNITY COLLEGE PRESIDENT OF THE YEAR



Dr. Carol Spalding

Dr. Carol S. Spalding, president of Rowan-Cabarrus Community College, has been named President of the Year for 2019 by the North Carolina State Board of Community Colleges. She is the first leader in Rowan-Cabarrus history to receive the honor.

The President of the Year Award, sponsored by Wells Fargo, was established by the State Board in 2001. This award encourages, identifies, and rewards outstanding leadership and commitment to the community college mission among the presidents of the 58 institutions of the North Carolina Community College System.

Since becoming president in 2008, Spalding has built a reputation as a strong advocate for student success and the community college's role in developing North Carolina's workforce and economy. She has grown the College's continuing education and training programs, and facilitated a group of community leaders to align and leverage economic development efforts within Rowan County.

Led by Spalding's focus on student opportunities and community partnerships, Rowan-Cabarrus is at the forefront in workforce education and development. The College is North Carolina's leader in firefighter continuing education and certification, actively partners with government and industry to identify workforce needs and provide quality training; and is a National Center of Academic Excellence in Cyber Defense Two-Year Education, a prestigious designation from the National Security Agency and the U.S. Department of Homeland Security.

Additionally, under Spalding's leadership, the College has used technology to expand and improve services to students. These efforts have led to Rowan-Cabarrus being recognized four consecutive years as a Top Ten Digital Community College by the Center for Digital Education.

NEW PRESIDENT AT JAMES SPRUNT COMMUNITY COLLEGE



Jay Carraway

Jay Carraway, formerly vice president of Continuing Education at LeNoir Community College, has been selected as the new president of James Sprunt Community College. He began his duties April 29, 2019.

He succeeds former president Lawrence Rouse, who took a new job at Pitt Community College in Winterville.

Dr. Carraway worked at LCC for 34 years. He earned his doctorate in Educational Leadership from East Carolina University where he also earned a masters of arts in educational administration and bachelor of science in health and human performance.

Dr. Carraway also served as dean of the continuing education division, associate dean of satellite campuses, associate dean of campuses the Greene County campus and director of the Greene County Center for LCC.

DR. SCOTT RALLS NAMED WAKE TECH PRESIDENT



Dr. Scott Ralls is the new president of Wake Technical Community College, effective May 2019. Dr. Ralls previously served as president of Northern Virginia Community College (NOVA), one of the largest and most internationally-diverse community colleges in the United States.

Dr. Scott Ralls

He has more than 20 years of experience in community colleges, including seven years as president of the NC Community College System, and has worked for the North Carolina Department of Commerce, the U.S. Department of Commerce, and the U.S. Department of Labor.

Dr. Ralls is Wake Tech's fourth president, succeeding Dr. Stephen Scott, who led the college for 15 years before his retirement in August.

At NOVA, Dr. Ralls created a new Information and Engineering Technology Division and led the construction of three new advanced training facilities. He helped grow NOVA's cybersecurity program into one of the largest and fastest growing in the nation, and established the first Cloud Computing associate degree program in the country, in collaboration with Amazon Web Services. He created a new workforce division at NOVA, fostering innovative relationships that included the first east coast apprenticeship program with Amazon Web Services. Dr. Ralls developed new articulation agreements with universities and engaged the NOVA community in developing a new strategic plan. He was named one of the Washington Region Power 100 Leaders by Washington Business Journal in 2017.

From 2008 to 2015, Dr. Ralls served as president of the NC Community College System, leading the state's 58 community colleges through a period of enrollment growth and budget challenges. Before that, he served as president of Craven Community College in New Bern. Dr. Ralls holds a bachelor's degree from UNC-Chapel Hill, and master's and doctorate degrees in Industrial and Organizational Psychology from the University of Maryland.

From 2008 to 2015, Dr. Ralls served as president of the NC Community College System, leading the state's 58 community colleges through a period of enrollment growth and budget challenges. Before that, he served as president of Craven Community College in New Bern. Dr. Ralls holds a bachelor's degree from UNC-Chapel Hill, and master's and doctorate degrees in Industrial and Organizational Psychology from the University of Maryland.

DR. RACHEL DESMARAIS CHOSEN AS NEXT PRESIDENT OF VGCC



Dr. Rachel M. Desmarais

Dr. Rachel M. Desmarais has been chosen as the next president of Vance-Granville Community College (VGCC). She became the seventh president in the 49-year history of the college.

Dr. Desmarais began work as president early in 2019. She has been the executive vice president and chief operating officer of Forsyth Technical Community College in Winston-Salem since 2015. Dr. Desmarais has been with Forsyth Tech in a variety of roles since becoming a department chair in 2002. She was once a student at Forsyth Tech, taking Information Technology and Programming courses in 1994-1995, Dr. Desmarais became an adjunct instructor at the community college from 1996 to 1999 while also working in the private sector. She became the vice president of information services at Forsyth Tech in 2008 and moved to vice president of planning and information services in 2010 before assuming the position of president.

She earned her doctorate of philosophy in instructional design and technology from Old Dominion University in Norfolk, Va., in 2015 after getting her masters of science in information technology management from the University of North Carolina in Greensboro in 2003. She earned a bachelor of music degree in voice performance from Mars Hill College in 1992.

She was chosen for the Aspen Institute Presidential Fellowship for Community College Excellence in 2017-2018.

Her work in the private sector includes a period from 1999 to 2002 when she worked with the Womble Carlyle Sandridge Rice law firm and later a subsidiary, FirmLogic, in Winston-Salem as a systems support manager and, later, project manager. She was assistant to the director of manufacturing and a systems analyst for Highland Industries in Kernersville in 1997-1999.

She also has been actively involved in community projects in the Winston-Salem area, including the United Way; Boy Scouts of America; Forsyth Futures, a non-profit community data research organization; WinstonNet Inc., a non-profit community technology initiative; the Center for Design Innovation; and the Board of Cooperative Ministries for the Southern Province of the Moravian Church.

Dr. Desmarais succeeds Dr. Stelfanie Williams who left in August to become the vice president for Durham affairs at Duke University.

Dr. Desmarais succeeds Dr. Stelfanie Williams who left in August to become the vice president for Durham affairs at Duke University.

DR. LISA M. CHAPMAN NAMED CCCC PRESIDENT

The Central Carolina Community College (CCCC) Board of Trustees named Lisa M. Chapman, Ed.D., as its sixth Pres-

ident. Dr. Chapman will succeed Dr. T. Eston Marchant, who retired in April, 2019 as CCCC President after more than 10 years of service.



Dr. Lisa M. Chapman

Lisa M. Chapman, Ed.D., is Senior Vice President/Chief Academic Officer at the North Carolina Community College System Office in Raleigh, North Carolina. She previously served as Executive Vice President of Instruction/Chief Academic Officer and Vice President of Academic Affairs/Chief Academic Officer at Central Carolina Community College in Sanford, North Carolina. Dr. Chapman earned a Doctor of Curriculum and Instruction from the University of North Carolina at Chapel Hill, a Master of Science in Physiology from East Tennessee State University, and a Bachelor of Science in Zoology from the University of North Carolina at Chapel Hill.

Dr. Chapman earned a Doctor of Curriculum and Instruction from the University of North Carolina at Chapel Hill, a Master of Science in Physiology from East Tennessee State University, and a Bachelor of Science in Zoology from the University of North Carolina at Chapel Hill.

SOUTH CAROLINA

RBC FOUNDATION AND THE HERITAGE CLASSIC FOUNDATION TEAM UP TO SUPPORT MECHANICS TRAINING ACROSS SOUTH CAROLINA'S TECHNICAL COLLEGES

In April, the RBC Foundation and the Heritage Classic Foundation announced a \$300,000 commitment over the next three years for the SC Technical College System to support workforce development and skills training across the state. The news was shared at the 51st RBC Heritage Opening Ceremonies by Doug McGregor, Group Head, Capital Markets and Investor and Treasury Services, RBC.

The joint initiative will support Siemens Mechatronic System Certification Programs for faculty at South Carolina's technical colleges, helping expand the training and certification of these much-needed technicians across the state. This globally recognized certification program will allow for the training and preparation of skilled maintenance technicians for South Carolina's growing manufacturing sector.

Mechatronics is a multidisciplinary field of engineering that includes a combination of mechanical engineering technology, robotics, electronics, computer engineering, telecommunications engineering, systems engineering and control engineering. As manufacturing equipment becomes more automated and technologically advanced, demand continues to increase for highly-trained and highly-skilled mechatronic technicians.

"Our goal at RBC is to empower young people with the skills they need to succeed in the jobs of tomorrow," said Doug McGregor, Group Head, Capital Markets and Investor and Treasury Services, RBC. "That's why we're thrilled to partner with the Heritage Classic Foundation on this new initiative that provides a pathway for students to leverage their skills and experiences and translate them into high-demand, local jobs."

The grant will fund the second level of faculty training in the Siemens certification program. The Siemens program provides comprehensive skills certification with a focus on system understanding, troubleshooting and problem-solving skills. It is renowned for producing well-grounded, trained individuals who can easily adapt to changing work situations quickly and appropriately.

The Siemens' certification is a standard used by many of South Carolina's well-known manufacturing companies including Boeing, BMW, Michelin and Bosch, among others.

"The SC Technical College System continuously collaborates with industry to best meet essential workforce needs. This partnership with the RBC Foundation and the Heritage Classic Foundation provides an excellent example of how our system strives to align our degrees and curriculum with community and industry needs," said Dr. Tim Hardee, SC Technical College System president.

"We look forward to working closely with our partners to train and prepare much-needed mechatronic technicians. Expansion of our offerings will help provide skilled workers - who are so important to maintaining and supporting the technologically advanced equipment at manufacturing facilities across the state."

The Heritage Classic Foundation is the general tournament sponsor of South Carolina's only PGA TOUR event, the RBC Heritage Presented by Boeing. The mission of the Heritage Classic Foundation is to improve lives throughout the state of South Carolina.

"Funding the South Carolina Technical College mechatronics training program is twofold for us," said Heritage Classic Foundation Chairman Simon Fraser. "It helps further educate Palmetto State students by providing the necessary skills they require for meaningful work. It also creates a skilled workforce that is vital to the success of many of our corporate partners across the state."

PARTNERSHIP WITH THE SC PROPANE GAS ASSOCIATION WORKS TO INCREASE AWARENESS OF HVAC PROGRAMS ACROSS THE SYSTEM

The HVAC industry's labor shortage is growing at an exponential rate. This trend did not happen overnight but has been stirring across the nation for more than a decade. As more and more technicians reach retirement age, the need

for skilled workers continues to grow. South Carolina is no exception.

In April, the SC Propane Gas Association announced its commitment to invest \$50,000 in HVAC programs across the System. The commitment will allow for a train-the-trainer workshop for all HVAC instructors, a gas furnace and tankless water heater at each college and promotional funds to advertise HVAC programs and offerings across the state.

TENNESSEE

The enrollment in the 13 Tennessee Community Colleges has grown slightly since 2016 due to the TN Promise Scholarships for immediate high school graduates and the TN Reconnect Scholarships for independent students or adults who are 24 and older. The scholarships are funded by the TN Education Lottery.

Over the past ten years Tennessee Community Colleges have achieved an 82% increase in the number of degrees and certificates awarded. In 2009 there were 8370 awards compared to 15,240 awards in 2018. Some students earn more than one award such as a certificate and a degree. In 2018 14,024 students earned 15,240 awards. In TN all of the community colleges are trying to improve on the statistic that only 1 in 4 First Time, Full Time Freshmen graduate in 3 years. Our goal is for 14,895 students to produce 16,086 awards by 2025 to meet the goal set by Governor Bill Haslam in 2013 when he launched his Drive to 55 initiative. The goal is to have 55% of the workforce earning at least one postsecondary credential by 2025.

In 2019 all 13 TN Community Colleges will be engaged in the Achieving the Dream network. This network focuses on helping colleges close the equity gaps in course grades and to improve retention/success rates. Various high impact practices are being used such as learning communities, co-requisite model with learning support courses, increased professional development opportunities for full-time and adjunct faculty, internships, international study, improved advising and wrap around services.

Dual enrollment opportunities will improve for high school students in TN when the Governor's Initiative for Vocational Education (GIVE) Act is implemented in the fall of 2020. Courses offered under GIVE must meet the needs of the top ten employment areas in the State of TN. There will be no tuition charged to high school students who are studying courses related to earning a degree which address a top workforce need. The tuition will be paid by the TN Lottery. GIVE was sponsored by newly elected Governor Bill Lee.

TEXAS

GRAYSON COLLEGE NAMED ACHIEVING THE DREAM LEADER COLLEGE

Grayson College was recently named one of six community colleges to become an Achieving the Dream Leader College. This distinction is bestowed upon colleges who have made measurable progress toward improving student outcomes over a three-year period.

GC has participated in Achieving the Dream, a national reform networks focused on discovering innovative solutions and effective practices and policies leading to improved outcomes for all students, since 2014. Over 220 colleges participate as members of this national network of community colleges.

The eight-week format allows for a more focused effort in fewer courses while encouraging deeper relationships to emerge between students and faculty. The college's course completion results from the fall 2018 term were up four percent over the prior year, which was already at a 20-year high.

HILL COLLEGE AMONG TOP 10 FINALISTS FOR BELLWETHER AWARD

Hill College was recently selected as a top 10 Bellwether Awards finalist from more than a 1,000 entries from across the nation.

The Bellwether Awards recognize community colleges for excellence and innovation in one of three categories: instructional programs and services; workforce development; and planning, governance and finance.

The Burleson Opportunity Fund initiative was nominated by Hill College President Dr. Pam Boehm and was selected



Hill College Executive Director of Community Relations Nancy Holland, Hill College President Dr. Pam Boehm and Burleson ISD Superintendent Dr. Bret Jimerson

as a finalist in the planning, governance, and finance category. Dr. Boehm, along with Burleson Mayor Ken Shetter and Hill College Executive Director of Community Relations Nancy Holland presented at the Community College Futures Assembly.

The Burleson Opportunity Fund is a scholarship program open to all high school graduates who live or attend school in Burleson.

VIRGINIA

NEW PRESIDENT NAMED FOR DANVILLE COMMUNITY COLLEGE



Dr. Jacqueline M. Gill

Dr. Glenn DuBois, chancellor of Virginia's Community Colleges, announced recently that Dr. Jacqueline M. Gill, currently of Lee's Summit, Missouri, has been hired as the next permanent president of Danville Community College. She will assume the role at the beginning of July, 2019.

Dr. Gill has worked in higher education for more than 20 years. She began her career as the director of continuing education for the NE

Campus of Tarrant County College in Hurst, Texas. In 2010, she became the college's vice president of Academic Affairs & Community & Industry Education.

Dr. Gill moved to Kansas City, Missouri in 2016 where she became the president of Metropolitan Community College. Prior to working in higher education, she worked for seven years as a social worker in the greater Dallas Fort Worth metropolitan area, including two years of recruiting candidates from underserved populations into healthcare career fields for the Dallas Fort Worth Area Health Education Center in Irving, Texas.

Dr. Gill earned a doctorate, master's degree and bachelor's degree from Texas A&M University, and a separate master's degree from the University of Texas at Arlington.

Dr. Gill succeeds Dr. Bruce Scism, the college's fifth president.

SOUTHSIDE VIRGINIA COMMUNITY COLLEGE NAMES NEW PRESIDENT



Dr. Quentin R. Johnson

Dr. Glenn DuBois, chancellor of Virginia's Community Colleges, named Dr. Quentin R. Johnson, currently of Mooresville, North Carolina, as the next president of Southside Virginia Community College. He will assume the role at the beginning of July, 2019.

Dr. Johnson has worked in higher education senior leadership roles for more than 20 years. That includes, beginning in 2004, serving as the president's chief of staff and acting vice president for Student Life and Enrollment Manage-

ment at the University of Maryland Eastern Shore. In 2011, he became senior vice president for Enrollment and Student Services at Fairmont State University and Pierpont Community and Technical College in West Virginia.

Dr. Johnson moved to Guilford Technical Community College in North Carolina in 2012 to become the vice president of Student Support Services, the position he holds today. He also has some Virginia experience, previously serving as the assistant dean for Enrollment Management & Student Services at the UVa School of Nursing.

Dr. Johnson earned a doctorate from the University of Maryland Eastern Shore; a master's degree from Bowling Green State University; and a bachelor's degree from Defiance College in Defiance, Ohio.

Dr. Johnson will succeed Dr. Al Roberts, the college's fifth president.

NEW PRESIDENT NAMED FOR RAPPAHANNOCK COMMUNITY COLLEGE



Dr. Shannon L. Kennedy

Dr. Glenn DuBois, the chancellor of Virginia's Community Colleges announced the selection of Dr. Shannon L. Kennedy, currently of Shelby, North Carolina as the next president of Rappahannock Community College.

Dr. Kennedy has nearly 25 years of higher education experience and is a former television journalist.

She began her career at Gardner-Webb University, in Boiling Springs, North Carolina, in 1996 as a public relations assistant. She later worked at the college as an adjunct English professor and director of Foundation and Corporate Relations.

In 2000, Dr. Kennedy moved to Cleveland Community College, in Shelby, North Carolina to become the director of public relations and grants development. There, Dr. Kennedy was promoted several times to positions including associate dean, dean, executive vice president of Instruction and Student Development, and to executive vice president – the position in which she currently works.

Further, she has served as an on-site reaffirmation committee member of the Southern Association of Colleges and Schools Commission on Colleges (SACS-COC) for eight institutions over the past seven years. Kennedy earned a bachelor's degree from Millersville University in Pennsylvania; a master's degree from Appalachian State University; and a doctorate from North Carolina State University.

Dr. Kennedy will succeed Dr. Sissy Crowther, the college's third president, who announced last fall that she is retiring at

the end of June 2019, after serving in that role for more than 15 years. Dr. Kennedy will assume RCC's presidency at the beginning of July, 2019.

NEW PRESIDENT NAMED FOR EASTERN SHORE COMMUNITY COLLEGE



Glenn DuBois, the chancellor of Virginia's Community Colleges, named Dr. James M. Shaeffer of Norfolk, Virginia, as the next president of Eastern Shore Community College.

Dr. Shaeffer has worked in education for 40 years, beginning as a middle school instructor in the Kansas City School District in 1979.

Dr. James M. Shaeffer, Sr.

Between 1984 and 1992, he worked at the University of Wyoming, Laramie, serving in several different

positions. In 1992, he became an assistant professor and director of the School for Extended Studies and Public Studies at the University of Wyoming. He was elevated to associate professor in 1994, and became the division head of the Extended Credit Programs in the university's School of Extended Studies and Public Service.

Dr. Shaeffer worked at the University of North Dakota, beginning in 1996, rising from an associate dean to an associate vice president. He moved to James Madison University in 2005 where he was an associate vice provost and an associate professor. He became the founding dean of the College of Continuing Education and Professional Development at Old Dominion University in 2014 – the position he currently holds.

Dr. Shaeffer earned a bachelor's degree from Iowa State University; a master's degree from Kansas State University; and a doctorate from Northwestern University.

Shaeffer will succeed Dr. Linda Thomas-Glover, the college's forth president, who retired at the beginning of 2018 after serving in that role for nine years. Dr. Shaeffer will assume the position in July, 2019



Southern Association of Colleges with Associate
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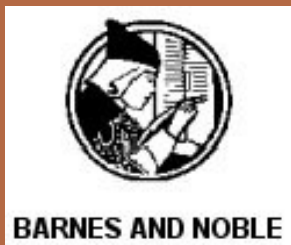
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